

### **Merit Review – General Knowledge**

1. To you, what does a successful journey through the training program look like?
2. What is the role of the Air Cadet League in the Air Cadet Program?
3. What is the role of DND in the Air Cadet Program?
4. Name the main components of a ceremonial parade?

### **Merit Review Board – Administrative Questions**

1. What is the critical administrative tool used to conduct an activity or an exercise and What are the elements of it?
2. What are the requirements for a Scholarship?
3. Why is taking attendance important?
4. Where can you find the Air Cadet League honours and awards manual? And Name one award and the criteria for it.

### **Merit Review Board – Leadership**

1. What are the 3 leadership approaches and give an example.
2. Considering Positive Social Relations for Youth (PSRY), what is your understanding of the terms; Impact Vs Intent?
3. To be an effective leader, a team leader must be aware that every team member has needs to be satisfied. Describe the needs of a team member.
4. All leaders know that there is a desired outcome and that that outcome may not come to fruition. What steps would you take when things don't go to plan

## Scenario Questions

You have recently been appointed to the position of Squadron Warrant Officer. You are excited to start to implement the ideas you have for improving standards and morale of the cadets; it's going to be a big job, and you'll need help. One of your peers also went through the boarding process for SWO, but was not selected, and now appears to be withdrawing their commitment to the squadron and the cadets. What do you think the problem is, and what do you do about it?

You have been appointed as a Warrant Officer in your squadron. You are proud of how well the drill team has been performing under the new coach, a former WO1 who aged out of the squadron a year ago, and who is now a Civilian Volunteer. The cadets seem to have a strong bond with the CV, and accept the sometimes harsh, and unfair criticism of their performance during practices. What do you do?

You are the SWO of a squadron with high morale and teamwork. A Flight Sergeant has transferred in from another squadron. When you greet the new member of your squadron's senior leadership, you come to realize that their views of leadership and the operation of the squadron are not in-line with the Commanding Officer's, or your vision of how the squadron will operate. What concerns do you have, and what do you do about it? How will you utilize the new set of eyes to your squadron?

You have been appointed Warrant Officer because you have stood out from your peers as a leader and the plans you communicated to the Merit Review Board panel. You have great ideas and want to get them going right away. How will you communicate your plans, and ensure they are enacted?

You are the Squadron Warrant Officer. You have a new group of first year cadets who have recently been enrolled. As usual, they appear nervous and unsure about themselves on the parade square. After their first drill class, when they're taught how to fall out of a parade if they're ill, you see that two or three of the new cadets regularly fall out during opening parade and drill classes. What do you say to the cadets? Is there anything else you would do?